



develop.



grow.




succeed.

NonStop

FINANCE


[www.nonstop-finance.com](http://www.nonstop-finance.com)



Our own  
internal Quality  
Assurance function



Continual  
professional  
development for  
all our employees,  
ensuring you  
liaise with expert  
consultants.



Bespoke sourcing  
campaigns whether  
you are looking to fill  
one role or 100



NonStop Recruitment:  
Average 40% year-on-year  
growth since 2009



# Matching top financial talent with top companies across Europe

NonStop Finance is a niche banking and financial Services consultancy focused on the recruitment of mid to senior level risk, compliance, financial crime, transformation and accounting professionals in the financial centres of Europe.

With our genuine consultative approach we seek to building long-term strategic relationships with clients and senior candidates then proactively match the most suitable opportunities with the best talent in the market.

# GROWTH AND SUCCESS

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NonStop Finance is part of leading pan-European consultancy NonStop Recruitment.

NonStop has supported innovative start ups to global corporations and everything in between since 2000 while continuing to grow rapidly.

Leveraging a legacy of five-star customer service, our consultants pro-actively identify and deliver the best talent to fit your needs whilst managing as much or as little of the recruitment service as you would like.

## Our services include:

- Contingency Recruitment
- Search and Selection, with a full reporting service
- Licensed labour/staff leasing
- Master Vendor services
- Full sourcing campaigns



Matching  
top financial  
talent with top  
companies  
across Europe

# BESPOKE SERVICE

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We know how hard it can be to find the right employee and how much of an impact any hire can have on your business.

This is why we first take the time to get to know you and your business then leave no stone unturned in a bespoke search for people with the right skills and the right cultural fit. Many of our candidates have been referred to us – a testament to our quality of service and meaning you get access to an exclusive group.

So, why do our clients choose us?

**Specialist consultants with niche expertise:** Our consultants focus on specific niches in order to become true experts in their field and develop a detailed understanding of the roles, responsibilities and nuances of their specialist areas. This means you benefit from candidates that realistically suit your requirements.

**European coverage, local knowledge:** Our consultants work in teams each specialising in one technical discipline and geographic area meaning you benefit from in-depth coverage of your area yet still have access to candidates across the Continent – a key competitive advantage when top talent is scarce.

**No stone left unturned:** Pro-active consultants search for that rare candidate that might otherwise go undetected, utilising our extensive advertising and marketing presence and in-house Market Research and Resourcing teams.

**High quality service:** Underpinned by our in-house Quality Assurance team, our relationship with clients is fully transparent and truly consultative. Our consultants pay attention to every detail and can give you feedback to help you refine your recruitment process. We are active members of APSCo, the Association of Professional Staffing Companies – a recognised badge of quality with the recruitment industry.

**Full service suite:** From fully licenced offices across Europe we can provide contingency, search and selection, contractors or labour leasing services, and managed vendor services.

**Contractor compliance:** NonStop Pharma's Quality Assurance & Compliance team ensures all our contractors are background checked prior to starting a new role.

## Specialisms:

- Risk
- Compliance
- Financial Crime
- Business Change / Transformation
- Qualified Accountants into Banking
- Qualified Accountants into Pharma
- Legal Counsels
- Relationship Managers / Assistant
- Relationship Managers
- Data Science
- Cyber Security

# VERTICAL MARKET FOCUS

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In an increasingly competitive market, where innovation truly defines an organisation's success, it is key to find the best talent.

At NonStop we focus on diverse markets in different geographical areas, with teams dedicated to covering a wide selection of specialist disciplines. Individual consultants focus on a very specific niche market though, meaning they will have an in depth knowledge of your job roles, can easily understand your needs and then find you the right candidates.

Utilising the knowledge of their colleagues and in-house Market Research team they are able to give you broad yet extensive advice to help you drive hiring decisions in the moment and in the future.

At the core of our service is a pro-active approach. Through a consistent marketing presence; international coverage; pro-active networking and headhunting; consultants who speak your language and building on our leading brand name, we are able to deliver the industry's best talent.



## OFFICE DETAILS

### LUXEMBOURG

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# NonStop

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CARE



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