

## NonStop Recruitment - Cookies Policy

### 1. Introduction

- 1.1 Our website uses cookies.
- 1.2 Insofar as those cookies are not strictly necessary for the provision of our website and services, we will ask you to consent to our use of cookies when you first visit our website.

### 2. About cookies

- 2.1 A cookie is a file containing an identifier (a string of letters and numbers) that is sent by a web server to a web browser and is stored by the browser. The identifier is then sent back to the server each time the browser requests a page from the server.
- 2.2 Cookies may be either "persistent" cookies or "session" cookies: a persistent cookie will be stored by a web browser and will remain valid until its set expiry date, unless deleted by the user before the expiry date; a session cookie, on the other hand, will expire at the end of the user session, when the web browser is closed.
- 2.3 Cookies do not typically contain any information that personally identifies a user, but personal information that we store about you may be linked to the information stored in and obtained from cookies.

### 3. Cookies that we use

- 3.1 We use cookies for the following purposes:
  - (a) authentication - we use cookies to identify you when you visit our website and as you navigate our website;
  - (b) status - we use cookies to help us to determine if you are logged into our website;
  - (c) saved jobs - we use cookies to maintain the state of your saved jobs as you navigate our website;
  - (d) personalisation - we use cookies to store information about your preferences and to personalise our website for you;
  - (e) security - we use cookies as an element of the security measures used to protect user accounts, including preventing fraudulent use of login credentials, and to protect our website and services generally;
  - (f) analysis - we use cookies to help us to analyse the use and performance of our website and services; and
  - (g) cookie consent - we use cookies to store your preferences in relation to the use of cookies more generally.

### 4. Cookies used by our service providers

- 4.1 Our service providers use cookies and those cookies may be stored on your computer when you visit our website.
- 4.2 We use Google Analytics to analyse the use of our website. Google Analytics gathers



information about website use by means of cookies. The information gathered relating to our website is used to create reports about the use of our website. Google's privacy policy is available at: <https://www.google.com/policies/privacy/>.

## 5. Managing cookies

5.1 Most browsers allow you to refuse to accept cookies and to delete cookies. The methods for doing so vary from browser to browser, and from version to version. You can however obtain up-to-date information about blocking and deleting cookies via these links:

- (a) <https://support.google.com/chrome/answer/95647?hl=en> (Chrome);
- (b) <https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences> (Firefox);
- (c) <http://www.opera.com/help/tutorials/security/cookies/> (Opera);
- (d) <https://support.microsoft.com/en-gb/help/17442/windows-internet-explorer-delete-manage-cookies> (Internet Explorer);
- (e) <https://support.apple.com/kb/PH21411> (Safari); and
- (f) <https://privacy.microsoft.com/en-us/windows-10-microsoft-edge-and-privacy> (Edge).

5.2 Blocking all cookies will have a negative impact upon the usability of many websites.

5.3 If you block cookies, you will not be able to use all the features on our website.

## 6. Our details

6.1 This website is owned and operated by NonStop Recruitment.

6.2 We are registered in England and Wales as NonStop Recruitment Ltd under registration number 3997470, our registered office is at 25 Canada Square, Canary Wharf, London E14 5LQ.

6.3 We are registered in Switzerland as NonStop Recruitment Schweiz AG, our registered office is at Poststrasse 24, 6300 Zug, Switzerland.

6.4 We are registered in Germany as NonStop Recruitment Deutschland GmbH, our registered office is at Nymphenburger Straße 1, 80335 München.

6.5 You can contact us:

- (a) by post, to the postal addresses given above;
- (b) using our website contact form;
- (c) by telephone, on the contact number published on our website from time to time; or
- (d) by email, using the email address published on our website from time to time.

